

40U40 FAQs

What is HR 40under40?

HR 40under40 has a two pronged agenda. First, to provide a platform that will build an ecosystem of thinkers, change makers, who will co-create innovation in the field of human resources, and people development.

Second, this platform will put responsibility on the shoulders of these young leaders to be torchbearers and lead the way for the upcoming talent in the field of Human resources.

This year, in our effort to make the 40under40 a more valuable, learning opportunity, we are ensuring:

- 1. A development journey for all participants**
- 2. The opportunity to be certified, and**
- 3. A chance to win the 40under40 award**

We are calling for nominations from CHROs, to bring in the best possible talent, and making it a paid process, to ensure participant commitment and to improve the quality of experience.

How do i take part?

You can enroll yourself for the HR 40under40 certification journey (You need to fill in the form [here](#)) and pay the fee yourself.

However, we encourage nominations that come from the Talent Leaders of companies, with expenses for this learning opportunity taken care of by your company.

How much does it cost to be a part of the 40under40 process? What does the cost include?

The cost for each candidate is **₹15,000 + gst** (Rs 17,700) and this covers -

- 1. A 3 month Development Journey**
- 2. Kick Off Workshop & Jury Round 1** - 6th July, 2019 (Delhi / Mumbai / Bangalore)
- 3. Jury Round 2** - 21st September, 2019 (Delhi / Mumbai / Bangalore)
- 4. Entry for the Leading From Behind Summit** on 13th & 14th December 2019
- 5. Certification** on successful completion of the Development Journey

What does the cost NOT include?

The cost doesn't include any travel & stay provisions that you may have to make to attend the Workshop & Jury round, or any travel & stay provisions you may have to make for the LFB summit.

Do i need to be nominated by the CHRO of my company?

Although we are open to participants who want to enroll themselves for the 40under40 certification journey directly, we encourage that nominations come from the talent leaders of your company. This is only to ensure that you get the support from your leadership team and your managers.

What dates do i need to be available?

1. Kick Off Workshop & Jury Round 1 - **6th July, 2019** (Delhi / Mumbai / Bangalore)
2. The dev journey (on a digital platform) will run from June -July - Aug
3. Jury Round 2 - **21st September, 2019** (Delhi / Mumbai / Bangalore)
4. LFB Summit 2019 on **13th & 14th December 2019**

How much time will i have to commit?

Other than the day long workshop (6th July, 2019 (Delhi / Mumbai / Bangalore) & Jury round (21st September, 2019 (Delhi / Mumbai / Bangalore), the development journey will take up about **30 mins of your time every week for June-July-August.**

What topics will the 40under40 certification journey cover?

This year, HR 40under40 awards are coming in a new avatar. HR 40under40 evaluation this year will have:

Future HR Leader Certification - Participants will receive the certification on successful completion of the 3 month development journey that would cover the following 5 aspects:

- a. ***What the Business wants you to know*** - Business Mindset
- b. ***The digital world waits for no one*** - Digital & Data mindset
- c. ***Championing a Cause*** - Championing Mindset
- d. ***Talk the Talk*** - Collaborative Mindset
- e. ***Art of being independently together*** - Inclusive Mindset

What are the benefits of being a part of this 40under40 journey?

1. A **3 month Development Journey**
2. Kick Off **Workshop**
3. Interaction with **Jury**
4. **Entry for the Leading From Behind** Summit on 13th & 14th December 2019
5. **Certification** on successful completion of the Development Journey
6. The chance to win the HR **40under40 Awards** for 2019
7. The chance to network with the top talent leaders across the country
8. Learning opportunities to hone business skill sets

Eligibility to take part in HR 40Under40 Process:

1. Participants must be from HR domain..
2. Must be residing in India.
3. Must be below the age of 40 as of July 2019.
4. Previous winners of HR 40under40 may not apply.

How do i pay the fee?

The HR 40under40 certification process is a learning opportunity for the top HR talent in the country. Although our costs are subsidised, we understand that it may be a financial strain for participants. We encourage participants to claim these expenses from their company.

You need to fill in the form [here](#) and then arrange for the payment for **₹15,000 + gst** (Rs 17,700) to be made.

You can either pay in personal capacity for the HR 40under40 Certification, or you may claim the expenses from your company.

The application fee is non-transferable and non-refundable.

Payment by Individual

1. A bank transfer can be made in the name of "Next Leap Solutions Pvt. Ltd." for the full amount. The bank details are given below.

Once you have initiated the payment, please email a screenshot of the payment to yogesh@jombay.com, who will reach out to you with next steps.

Payment by Company

1. We will require you to fill a form
2. On the basis of the details received, we will raise a quotation.
3. You will be raising a PO with respect to the quotation with the help from your Finance team.
4. Once, we receive the PO, we will share the tax invoice.
5. Your Finance team will be completing the payment on the basis of tax invoice.
6. After payment confirmation, we will be sending you an email to confirm the participant, and reach out to you with next steps.

Our Details:

Name: Next Leap Solutions Pvt. Ltd. (dba Jombay)

Address: 201, Tiara Spaces, Above KFC Restaurant, Baner, Pune 411045

Permanent Account Number: AADCN4200F

GSTIN: 27AADCN4200F1ZY

Beneficiary Name: Next Leap Solutions Pvt. Ltd.

Bank Name: ICICI Bank Ltd.

NEFT IFSC Code ICIC0000073

MICR code: 411229004

Account No.007305008148