

40U40 FAQs

Q. What is HR 40under40?

HR 40under40 has a two pronged agenda. First, to provide a platform that will build an ecosystem of thinkers, change makers, who will co-create innovation in the field of human resources, and people development.

Second, this platform will put responsibility on the shoulders of these young leaders to be torchbearers and lead the way for the upcoming talent in the field of Human resources.

This year, in our effort to make the 40under40 a more valuable learning opportunity, we are ensuring:

- 1. A development journey for all participants**
- 2. The opportunity to be certified, and**
- 3. A chance to win the 40under40 award**

Q. How do I take part?

You can enroll yourself for the HR 40under40 certification journey (You need to fill in the form [here](#)) and either pay the fee yourself [here](#) or ask your company to pay for you.

Q. How much does it cost to be a part of the 40under40 process? What does the cost include?

The EARLY BIRD offer is ₹15,000 + 18% GST (₹ 17,700) up until 15th November. From 16th November, 2019 the full price of ₹20,000 + 18% GST (₹ 23,600) comes into effect. The cost covers:

- 1. A 6 month Development Journey**
- 2. Kick Off Workshop & Pre Jury Round 1 - 14th March, 2020** (Delhi / Mumbai / Bangalore)
- 3. Jury Round** for final 100under40 - 12th September, 2020 (Delhi / Mumbai / Bangalore)
- 4. Entry for the Leading From Behind Summit** on 11th & 12th December 2020
- 5. Certification** on successful completion of the Development Journey

Q. What does the cost NOT include?

The cost doesn't include any travel & stay provisions that you may have to make to attend the Workshop & Jury round, or any travel & stay provisions you may have to make for the LFB summit.

Q. What dates do i need to be available?

1. Kick Off Workshop & Pre-Jury Round 1 - **14th March, 2020** (Delhi / Mumbai / Bangalore)
2. The dev journey (on a digital platform) will run from March to Sept
3. Final Jury Round - **12th September, 2020** (Delhi / Mumbai / Bangalore)
4. LFB Summit 2020 on **11th & 12th December 2020**

Q. How much time will I have to commit?

Other than the day long workshop on 14th March, 2020 (Delhi / Mumbai / Bangalore) & Final Jury round on 12th September, 2020 (Delhi / Mumbai / Bangalore), the development journey will take up about **30 mins of your time every week throughout the journey.**

Q. What topics will the 40under40 certification journey cover?

HR 40under40 evaluation this year will have:

Future HR Leader Certification - Participants will receive the certification on successful completion of the 6-month development journey that would cover the following 5 aspects:

- a. **What the Business wants you to know** - Business Mindset
- b. **The digital world waits for no one** - Digital & Data mindset
- c. **Championing a Cause** - Championing Mindset
- d. **Talk the Talk** - Collaborative Mindset
- e. **Art of being independently together** - Inclusive Mindset

Q. What are the benefits of being a part of this 40under40 journey?

1. A **6 month Development Journey**
2. Kick Off **Workshop**
3. Interaction with **Pre-Jury** and **Jury Members**
4. **Entry for the Leading From Behind** Summit on 11th & 12th December 2020
5. **Certification** on successful completion of the Development Journey
6. The chance to win the HR **40under40 Awards** for 2020
7. The chance to network with the top talent leaders across the country
8. Learning opportunities to hone business skill sets

Q. What is the Eligibility to take part in HR 40Under40 Process:

1. Participants must be from HR domain..
2. Must be residing in India.
3. Must be below the age of 40 as of 12th Dec 2020.
4. Previous winners of HR 40under40 may not apply.

Q. How do I pay the fee?

The HR 40under40 certification process is a learning opportunity for the top HR talent in the country. Although our costs are subsidised, we understand that it may be a financial strain for participants. We encourage participants to claim these expenses from their company.

You need to fill in the form [here](#) and then the payment has to be done. The EARLY BIRD offer is ₹15,000 + 18% GST (₹ 17,700) up until 15th November. From 16th November, 2019 the full price of ₹20,000 + 18% GST (₹ 23,600) comes into effect.

You can either pay in personal capacity for the HR 40under40 Certification, or you may claim the expenses from your company.

The application fee is non-transferable and non-refundable.

Payment by Individual

You can pay on our Townscript page:

<https://www.townscript.com/e/hr40under40-2020>

Once you have initiated the payment, please email a screenshot of the payment to hr40under40@jombay.com who will reach out to you with next steps.

Payment by Company

1. Please drop us an email at hr40under40@jombay.com. We will require you to fill a form.
2. On the basis of the details received, we will raise a quotation.
3. You will be raising a PO with respect to the quotation with the help from your Finance team.
4. Once we receive the PO, we will share the tax invoice.
5. Your Finance team will be completing the payment on the basis of tax invoice.
6. After payment confirmation, we will be sending you an email to confirm the participant, and reach out to you with next steps.

Our Details:

Name: Next Leap Solutions Pvt. Ltd. (dba Jombay)

Address: 201, Tiara Spaces, Above KFC Restaurant, Baner, Pune 411045

Permanent Account Number: AADCN4200F

GSTIN: 27AADCN4200F1ZY

Beneficiary Name: Next Leap Solutions Pvt. Ltd.

Bank Name: ICICI Bank Ltd.

NEFT IFSC Code ICIC0000073

MICR code: 411229004

Account No.007305008148