

Dear <Manager>,

I have been watching Jombay's **HR 40under40** from the sidelines, and this is the year I am very excited about the new format that includes a certification on 'Future HR Leader.' I am writing to seek your support and sponsorship for my participation.

HR 40under40 offers a **Future HR Leader Certification** over a 6 month development journey and it will cover the following 5 aspects that could help me get a stronger foothold on the emerging needs of our function.

1. **What the Business wants you to know** - Business Mindset
2. **The digital world waits for no one** - Digital & Data mindset
3. **Championing a Cause** - Championing Mindset
4. **Talk the Talk** - Collaborative Mindset
5. **Art of being independently together** - Inclusive Mindset

The certification and development journey is based on Jombay's learn-practice-teach framework and includes **classroom sessions, practice coach driven action learning, a digital platform and group coaching**. Throughout the process, there will be lots of opportunity to **learn about best HR practices** being implemented in other companies. I would be able to *showcase my progress to you and further learn from your inputs!*

The token participation fee for this 40under40 including the future HR leader certification and the Leading from Behind Summit is 15,000 rs + taxes (if I pay by 15th November. Otherwise the full price of Rs 20,000++ comes into effect after 16th November).



Please let me know and I will process things accordingly and send the PO to Jombay.

Thanks for hearing me out :)

Warm Regards,
XYZ